

Zero Emissions Commitment – Net Zero Roadmap Policy

Campbell & Kennedy Maintenance Ltd (CKM) operates in the Technology Solutions Sector. CKM provides installations and maintenance of digital TV, Network cabling, CCTV, door entry systems, IOT system installation and maintenance to organisations throughout the UK.

Campbell & Kennedy Maintenance is committed to developing an actionable NetZero roadmap

1. Focus on reducing energy use and waste generation
2. Use bioresources to tackle some of the most difficult-to-decarbonise sources of emissions
3. Focus on making the most of renewables as a key part of our net-zero roadmap and asses which technology is right for our business
 - a. Understand our current and forecast energy use profile.
 - b. Assess funding opportunities and mechanisms
 - c. use renewables to complement other aspects of our net-zero roadmap
4. In respect of and unavoidable CHG emissions that are difficult to remove, then to achieve net zero, these unavoidable emissions will need to be removed from the atmosphere through carbon sequestration or offsets
5. The areas that we believe our business may have some degree of control over in our goal to achieve zero emissions are:
 - a. Transport
 - b. Processes
 - c. Heating
 - d. Refrigerants
 - e. Heat/Steam
 - f. Electricity
 - g. Travel
 - h. Water
 - i. Supply Chain
 - j. Waste



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| Approved by | GK |

However, we firstly need to identify what areas we can realistically control or directly influence or indirectly influence.

6. We have identified one of the biggest areas where we can reduce emissions as being travel
 - a. Reduce travel to business meeting by more Video conferencing
 - b. Reduce travel to workplace by more home working
 - c. Reduce the number of physical site audits on our biggest client Contract by introducing remote audit processes avoiding the need to drive significant distances to client premises.

This policy statement will be regularly reviewed and updated, as necessary. The management team endorses these policy statements and are fully committed to their implementation.

Signed  Date: 31/10/2021